



## *Groveport Police Department*

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Casey M. Adams, Chief of Police  
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To: Mayor Lance Westcamp  
655 Blacklick Street  
Groveport, Ohio 43125

Date: January 12, 2026

Ref: Letter of Retirement

Mayor Lance Westcamp,

I am officially submitting a letter to you with my intent to officially retire on December 31, 2026 from the City of Groveport and Groveport Police Department. This date will serve as my last day of work and end a 30-year career in law enforcement, which 25 years will be with the City of Groveport. It has been an honor to serve a community in which I have a long family history of community service dating back to when my father started as a Groveport Police Officer in 1969 and I will conclude this dedicated public service 57 years later.

It has been an honor to work for you and the citizens of the City of Groveport by first serving as a Patrol Officer for 5 years, a Patrol Sergeant for 14 years, and now finish my career as the Acting Chief & Chief of Police for the past 6 years. I have been fortunate to be surrounded by a officers who dedicate their lives to this city and community each and every day. I have also appreciated your continued support during my career to further my formal education by obtaining my Bachelor's Degree in Criminal Justice from Ohio University, along with having an opportunity to attend and graduate from the FBI National Academy in 2019 and these opportunities benefitted myself and the city by further developing my leadership abilities that were utilized each and every day I came to work.

I would like to briefly reflect on some of the accomplishments that have occurred during my tenure as the Chief of Police, such as:

- Employee recruiting, hiring and retaining of (11) eleven new police officers since 2021.
- Multiple promotional processes for (5) five new Patrol Sergeants who can lead the Groveport Police Department in the coming years as this city continues to grow.
- Identifying a need and establishing a process to groom (3) three new investigators in the Detective Bureau.

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- Empowering Captain Kurt Blevins to develop and implement the LEXIPOL Policy Manual.
- Restructure of police personnel to better serve our community.
  - Creating a Patrol Operations Liaison position in 2024
  - Resurrecting the Administrative Sergeant position in 2025
  - Additional School Resource Officer in the Middle and Elementary Schools, and placing both School Resource Officers on special patrol in the city parks during the summer months in 2024.
- Researching, applying and being awarded local, state and federal funding to enhance our abilities to better serve and protect our community.
  - (2) two Camera Surveillance Trailers & (3) three Intersection Cameras
  - First Aid Trauma Kits for all police personnel
  - Ballistic shields in all patrol vehicles for easy deployment in the field
  - Radio Communication Equipment for Police Department; Public Service Department, Municipal Building and Recreation Center Department to enable communication during special events and critical incidents.
  - (16) sixteen Body Worn Cameras with unlimited Cloud Storage.
- Utilizing budgetary funding to enhance our assets for the Detective Bureau
  - 13 Flock License Plate Reader Cameras
  - Crime Scene Tools and Equipment in each detective vehicle
  - Computer equipment and software to streamline investigative process.
- Utilize OVI Funding to our Patrol Bureau way of providing unique ways to serve our community.
  - Polaris ATV
  - Enclosed Trailer to store traffic control equipment
- Evaluating and implementing a plan to modernize the facilities for the Groveport Police Department, and creating (2) two temporary holding rooms to secure individuals who are being detained for criminal and traffic investigations, along with upgrades to the roll call/training room to hold internal trainings and public meetings for special events.
- Working with the police personnel to create a uniformed appearance when it comes to the officers and patrol vehicles.
- Creating teamwork and eliminating the Patrol Bureau vs. Detective Bureau mentality.
- Creating an atmosphere where training and new technology were embraced, researched and implemented within the Groveport Police Department. (Less Lethal Munitions, Drone Technology, Rapid ID, and I Pad with Language Line for Translators)

I appreciate your support and guidance, along with Groveport City Council and City Administration support with collaboration during this past 25 years of my life. I will offer the City of Groveport as much support as I can give to help with this transition period of new leadership. This police department and town has been a major part of my life, and has given me the foundation to provide community service, while being compassionate and demonstrating fairness and honesty each and every day I came to work. I have been asked several times recently if I had to do it all over again, would I have been a police officer and worked for the City of Groveport? My answer has always and will always be without hesitation that I loved what I have done and contributed to this community and profession. This was never a job, but a passion

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to fulfill a career dream that I embraced each and every day. I will miss interacting with the public, attempting to find a resolution to a problem in person's time of need, but also having a ambition to better myself each and every day.

I am also formally requesting that I have an opportunity to purchase my Service Weapon (Glock 45 Serial # BXLV972), Groveport Police Department Retirement Badge and Groveport Police Department Identification Card upon my retirement date in a similar fashion as other Groveport Police Personnel who have retired in good standing in recent years. If you should have any further questions in regards to my departure, please feel free to reach out to me at your earliest convenience, and again thank you for the opportunity to serve this community that I have called home during my lifetime.

Casey M. Adams  
Chief of Police

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