

Exhibit "A"
Ord. 2022-050

143.05 HOLIDAYS.

- (a) The following days shall be holidays:
- (1) The first day of January, known as New Year's Day;
 - (2) The third Monday in January, known as Martin Luther King Day;
 - (3) The last Monday in May, known as Memorial Day;
 - (4) The nineteenth day of June, known as Juneteenth;
 - ~~(45)~~ The fourth day of July, known as Independence Day;
 - ~~(56)~~ The first Monday in September, known as Labor Day;
 - ~~(67)~~ The eleventh day of November, known as Veterans day;
 - ~~(78)~~ The fourth Thursday in November, known as Thanksgiving Day;
 - ~~(89)~~ The day after Thanksgiving;
 - ~~(910)~~ Christmas Eve;
 - ~~(1011)~~ The twenty-fifth day of December, known as Christmas Day;
 - ~~(1112)~~ A personal day on the day of the employee's choice;

(b) Should a holiday fall on Sunday, it will be observed by the Municipal employees on Monday. Should a holiday fall on Saturday, it will be observed by the Municipal employees on Friday. All full-time, non-exempt employees required to work on legal holidays will receive their holiday pay plus time at one and one-half times their hourly rate for all hours worked on said holiday.

(c) A part-time employee shall be given holiday pay for the portion of the observed holiday which the employee would normally have been scheduled to work or if the employee worked the observed holiday.

(Ord. 19-008. Passed 3-25-19.)