

**PROPOSED
PAY SCALE
Effective**

Grade	Minimum	Step 2	Step 3	Midpoint	Step 5	Step 6	Maximum	<i>Part time/seasonal positions</i>
1	\$7.85	\$8.30	\$8.90	\$9.48	\$10.08	\$10.88	\$11.26	Golf Attendant I
	\$16,016.00	\$17,264.00	\$18,512.00	\$19,718.40	\$20,966.40	\$22,214.40	\$23,420.80	Lifeguard
								Recreation Leader I
								Seasonal Golf Maint. Wkr. I
2	\$8.10	\$8.92	\$9.74	\$10.56	\$11.38	\$12.20	\$13.01	Golf Attendant II
	\$16,848.00	\$18,553.60	\$20,259.20	\$21,964.80	\$23,670.40	\$25,376.00	\$27,060.80	Recreation Leader II
								Group Swim Instructor
								Seasonal Golf Maint. Wkr. II
3	\$9.19	\$10.12	\$11.05	\$11.98	\$12.91	\$13.84	\$14.78	Activities Assistant
	\$19,115.20	\$21,049.60	\$22,984.00	\$24,918.40	\$26,852.80	\$28,787.20	\$30,742.40	Head Lifeguard
								Swim Lesson Coordinator
								Senior Transportation Driver I
								Facility Supervisor
								Program Supervisor
4	\$10.28	\$11.32	\$12.36	\$13.40	\$14.44	\$15.48	\$16.54	Assistant Aquatics Manager
	\$21,382.40	\$23,545.60	\$25,708.80	\$27,872.00	\$30,035.20	\$32,198.40	\$34,403.20	
								<i>Full Time Positions</i>
5	\$11.37	\$12.52	\$13.67	\$14.82	\$15.97	\$17.12	\$18.27	Senior Transportation Driver II
	\$23,649.60	\$26,041.60	\$28,433.60	\$30,825.60	\$33,217.60	\$35,609.60	\$38,001.60	Clerk
								Receptionist
6	\$12.47	\$13.73	\$14.99	\$16.25	\$17.51	\$18.77	\$20.03	Assistant Golf Professional
	\$25,937.60	\$28,558.40	\$31,179.20	\$33,800.00	\$36,420.80	\$39,041.60	\$41,662.40	Front Desk Coordinator

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7	\$13.55	\$14.92	\$16.29	\$17.66	\$19.03	\$20.40	\$21.78	Administrative Assistant
	\$28,184.00	\$31,033.60	\$33,883.20	\$36,732.80	\$39,582.40	\$42,432.00	\$45,302.40	Grounds Maintenance Worker I
								Grounds Maintenance Worker (Golf)
								Maintenance Worker I
								Building Clerk
8	\$14.64	\$16.12	\$17.60	\$19.08	\$20.56	\$22.04	\$23.54	Assistant Golf Course Superintendent
	\$30,451.20	\$33,529.60	\$36,608.00	\$39,686.40	\$42,764.80	\$45,843.20	\$48,963.20	Clerk/Maintenance Worker
								Sr Grounds Maint. Worker Lead
								Equipment Technician
								Program Coordinator
								Silver Sneakers Instructor (PT)
								Fitness Instructor (PT)
								Private/Semi-Priv Swim Instructor
								<i>Building Maintenance Technician</i>
9	\$15.74	\$17.33	\$18.92	\$20.52	\$22.11	\$23.70	\$25.30	Executive Assistant
	\$32,739.20	\$36,046.40	\$39,353.60	\$42,681.60	\$45,988.80	\$49,296.00	\$52,624.00	Sr.Grounds Maintenance Worker II
								Maintenance Worker II
								Utility Maintenance Worker I
								Clerk/Maintenance Worker II
								Accounting/Water Billing Clerk
10	\$16.83	\$18.53	\$20.23	\$21.94	\$23.63	\$25.33	\$27.05	Recreation Coordinator
	\$35,006.40	\$38,542.40	\$42,078.40	\$45,635.20	\$49,150.40	\$52,686.40	\$56,264.00	Senior Citizen Coordinator
								Senior Transport Coordinator
								Utility Maint Worker II
								<i>Aquatics Coordinator</i>

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11	\$17.92	\$19.73	\$21.54	\$23.36	\$25.16	\$26.97	\$28.80	Building Inspector I
	\$37,273.60	\$41,038.40	\$44,803.20	\$48,588.80	\$52,332.80	\$56,097.60	\$59,904.00	Clerk of Courts
								Clerk of Council
								Golf Course Superintendent
								Senior Accountant
								Maintenance Foreman
								Parks Superintendent
								Patrol Officer
								School Resource Officer
								Personnel Coordinator
12	\$19.01	\$20.93	\$22.85	\$24.78	\$26.69	\$28.61	\$30.54	Sports and Fitness Manager
	\$39,540.80	\$43,534.40	\$47,528.00	\$51,542.40	\$55,515.20	\$59,508.80	\$63,523.20	Aquatics Manager
								Detective
								Operations Manager
13	\$20.10	\$22.13	\$24.16	\$26.21	\$28.22	\$30.25	\$32.31	Building Inspector II
	\$41,808.00	\$46,030.40	\$50,252.80	\$54,516.80	\$58,697.60	\$62,920.00	\$67,204.80	
14	\$21.20	\$23.34	\$25.48	\$27.63	\$29.76	\$31.90	\$34.06	Director of Facilities Management
	\$44,096.00	\$48,547.20	\$52,998.40	\$57,470.40	\$61,900.80	\$66,352.00	\$70,844.80	
15	\$46,358.00	\$51,049.15	\$55,740.30	\$60,431.44	\$65,122.60	\$69,813.75	\$74,504.87	Community Affairs Director
								Sergeant
16	\$48,628.71	\$53,549.59	\$58,470.47	\$63,391.36	\$68,312.23	\$73,233.11	\$78,154.01	
17	\$50,899.41	\$56,050.03	\$61,200.65	\$66,351.29	\$71,501.89	\$76,652.53	\$81,803.16	Director of Golf
								Public Works Superintendent
								Lieutenant

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18	\$53,169.98	\$58,550.31	\$63,930.64	\$69,310.99	\$74,691.30	\$80,071.63	\$85,451.99	
19	\$55,440.82	\$61,050.92	\$66,661.02	\$72,271.14	\$77,881.22	\$83,491.32	\$89,101.46	Director of Parks and Recreation
								Economic Development Director
								Chief Building Official
								Captain
20	\$57,711.66	\$63,551.54	\$69,391.42	\$75,231.29	\$81,071.18	\$86,911.06	\$92,750.92	
21	\$60,075.51	\$66,154.56	\$72,233.61	\$78,312.67	\$84,391.71	\$90,470.76	\$96,549.83	Assistant Administrator
								Finance Director
								Police Chief
22	\$62,536.18	\$68,864.21	\$75,192.24	\$81,520.28	\$87,848.30	\$94,176.33	\$100,504.38	
23	\$65,097.65	\$71,684.86	\$78,272.07	\$84,859.26	\$91,446.49	\$98,033.70	\$104,620.88	<i>City Engineer</i>
24	\$67,764.03	\$74,621.02	\$81,478.01	\$88,335.00	\$95,191.99	\$102,048.98	\$108,905.98	
25	\$69,535.11	\$76,569.74	\$83,604.37	\$90,639.02	\$97,673.63	\$104,708.26	\$111,742.92	Director of Law
								Administrator