



Groveport Police Department
 Mayor Lance Westcamp
 Chief Casey M. Adams
 cadams@groveport.org
www.groveport.org

REPORT TO: MAYOR LANCE WESTCAMP AND THE CITY OF GROVEPORT COUNCIL

May - 2020 – Training, Officer Activities and basic report information:

16 Hours Training for the BAC DATA MASTER Alcohol Testing Machine for Intoxicated Driver's

MUTUAL AID CALLS			Number	REPORTED OFFENSES		Number
Franklin CO SO			1	Accidents		14
Madison TWP PD			8	Assaults		5
Madison Twp. Fire			4	Burglaries		
Obetz PD			1	Domestic Disputes		8
CPD/ CFD/Other Agencies			1	Domestic Violence		2
Public Assistance			9	OVI and alcohol issues		2
				Theft Related/ Robberies		11
House Watches			2	Weapon Related Calls		
Mileage			18,634	Missing Persons/Juveniles		
				Narcotic Related Offenses		4
Sheriff's Dispatches/Self-Initiated Calls			245 / 307	School Related Incidents		
Busiest Day <i>Monday/Wednesday/Thursday/Friday</i>			4 Days Close in Stats	Stolen/Unauthorized Use		1
A – Reports Taken – 37.4%			48 Reports	Parking		3
B – Reports Taken – 46.9%			60 Reports	Threats		5
C – Reports Taken – 15.7%			20 Reports	Vandalism		4
Total Reports taken			128	Suicide (attempts)/ DOA		1
Traffic Citations			19	Sex Related Crimes		1
Training Hours			16	Arrests made		6
Referrals (FCCS)				Juvenile Complaints		
Speed Trailer				Speed Trailer		
Location	Limit	Date Start	Date End	Total vehicles	Highest Speed	Average
300 Block Main Street	25	5/24/2021	5/30/2021	n/a	n/a	NA



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The Groveport Police Department is currently in the process of hiring two new Patrol Officers and promoting two new Patrol Sergeants. Lt. Josh Short, Ptl. Tisha Pack and Ptl. David Fairman conducted 12 initial interviews for the two open positions in our patrol ranks, they were tasked to score the individuals interviewed in order to create a ranking of the candidates that will be taken to the Personnel Board of Review for the City of Groveport on June 16th, 2021. Once the rankings of the candidates is approved by the board, our Detective Bureau will be conducting background investigations on the top six candidates. Upon completions of a thorough background investigation, a Formal Interview Board will conduct interviews to evaluate the candidates in order make a recommendations to myself and Mayor Lance Westcamp for consideration of conditional offers of employment to the Groveport Police Department. I anticipate the process to come to a conclusion in late summer.

The Patrol Sergeants Promotional Process received six applicants from current patrol officers within the Groveport Police Department. Human Resource Director Sue Wadley and I have coordinated a promotional process which will include an Assessment Center Evaluation Process (*The Kettering Group*) on Monday, June 21st, 2021 that will evaluate the candidate's skills to identify and understand a problem through informational gathering, and document potential solution(s) to resolve problems common to supervisors within a police agency. Candidates will also be evaluated on their communication skill through an oral presentation exercises. The assessors are evaluating candidates on their verbal and non-verbal communication skills during these exercise, and looking to see how candidates react to individuals asking questions and looking for solutions to common problems to the police department.

Once the Assessment Center Process is completed and The Kettering Group completes their evaluation/grading of each of the candidates, a Formal Interview Board Panel will take place on July 14th, 2021. Lt. Josh Short, Administrator B.J. King and Human Resource Director Sue Wadley will sit down with each candidate for an interview, and evaluate the candidates through an interview process. The Assessment Center and Formal Interview Board Panel grading will establish a ranking for the candidates that will be taken to the Personnel Board of Review to certify the raking. Once the ranking have been certified I will sit down with Mayor Lance Westcamp to evaluate the candidates, and discuss the best fit our agency to promote individuals who can lead our agency and officers into the extended future.



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I would like to thank Administrator B.J. King, H.R. Director Sue Wadley and Lt. Josh Short for their input and suggestions in these processes, and I look forward to both the hiring process and promotional process outcomes to bring high quality individuals to represent the Groveport Police Department and the City of Groveport as ambassadors for our community.

In regards to the training question posed to me by Councilman Shawn Cleary in May, I have looked into multiple resources to provide training to the Groveport Police Department for the remainder of 2021. One solution was to provide a video roll call training that can last anywhere from 1 to 2 hours in length, the subjects of training can range from legal issues, use of force, and community engagement.

The traditional trainings that are in person class settings have also begun to open up as the Covid-19 restrictions begin to be lifted. I have spoken to Robert Meader L.L.C. in the past couple weeks, Mr. Meader can bring classroom format training in four hour segments to our police department, and his topics of training are typically formatted around the local court decisions in the State of Ohio and the Franklin County area. Mr. Meader currently instructs several municipalities and township police departments in Franklin County, and he has the unique prospective when it comes to training. Mr. Meader is currently employed by the Columbus Police Department where he commanded the training bureau for CPD, and he is also an attorney, which allows him to think about subject matters as a police officer and a lawyer. I am looking to mandate a "Legal Update" training for all Groveport Police Department Personnel in the late Summer to early Fall, this training will take place at the Groveport Police Department, and we will conduct this training over two separate dates in order to accommodate our officers schedules. The cost of this training will be \$3000 dollars which is line with what other training organizations that charge for similar training.

Other training opportunities I am currently looking into for 2021 is working with the Groveport Madison School District upon Superintendent Garilee Ogden invitation to participate in De-Escalation Communication Training with their staff members as the new school year begins. I also have received an invitation for four of our officers to attend a 40 hour Crisis Intervention Team Training at the Columbus Police Department Training Academy, and this training will allow officers to evaluate different tactics and solutions to dealing with individuals suffering from mental health issues and looking for a helping hand from law enforcement and mental health organizations. Lt. Josh Short is working with Assistant Fire Chief from Madison Township Fire Department on our response to a critical incident at the local schools in our jurisdiction. Finally, I am still attempting to lock down a date for our officers to participate in a Tactical First Aid Course and CPR Re-Certification sometime this Summer, but it appears I will need to delay into the later part of this year due to scheduling conflicts with the training company, and our staffing levels at the police department.



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During the last City Council Meeting in May, Michael Ream @ 360 West Street brought to your attention parking concerns in regards to the West Street area South of Main Street. I have been evaluation the situation, and have spoken to Administrator B.J. King and Public Service Director Brian Strayer about my observation. I have outlined my observations in the attached memo and attached pictures of my observations.

Finally, I have sat down with Groveport Madison School Superintendent Garilee Ogden on June 3rd about the 2021-2022 School Resource Officer Contract. The meeting was very positive and one big change that will be seen this new school year is that the School Resource Officer will be more mobile in the Groveport Madison School District Buildings within the City of Groveport Corporation Limits, and this will allow our younger children in the school district to interact and engage with our officer on a more consistent basis. I feel along with all the officers of the Groveport Police Department, that positive interaction between the community and police department is a long standing part of our success as an organization, and without the community support, our jobs as police officers would be harder to work in on a daily basis.

Respectfully,

Chief Casey M. Adams



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**Just a Citizen Appreciation E-Mail I received on Thursday, June 10th, 2021 in Regards to Toy Road
Traffic Enforcement during the Road Construction Project.**

Dear Chief Adams,

I want to thank you and your officers for the continued patrolling of our area. With the building of all the warehouses around us you know that our streets have become overrun with warehouse employees speeding down our streets to get to their jobs.

Now that the construction has begun to update our streets and the road closed signs are set up, we still have warehouse employees disregarding the signs. Today I am writing to thank Officer Bell for stopping 4-5 cars on Toy Rd to inquire if they lived on this street.

This is exactly what we need right now. I think being told once will stop these people from using our streets as a "cut through" to get to their jobs.

Very much appreciated,
Laurie Lyles
and the residents of this neighborhood



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