

City of Groveport

Human Resources Report to the Mayor and City Council January 6, 2023

Human Resources – Joyce Myers, Personnel Director

Hiring:

- Receptionist/Clerk Part-Time Interviews beginning 1/10
- Grounds Maintenance Worker Parks 1 position Posting closed, apps scored, PBR meeting to be scheduled
- Patrol Officers and Lateral Entry Officers positions filled last 2 Patrol Officers started 12/29 and 1/5
- Recreation Manager Posting closed, interviews to be scheduled beginning 1/11
- Facilities Supervisor position Hired 1 12/15
- Swim Instructors Changed 3 Lifeguard employees to include Swim Instructing

Recruiting:

- Lifeguard positions Recruiting
- Facilities Supervisor Recruiting
- Rec Leader positions Recruiting
- Front Desk Attendant Recruiting
- Swim Instructors In process of onboarding Swim Instructors from Contract Employees

Projects:

- Internal I-9 Audit In process
- Background checks started for Volunteer Coaches In process
- Performance Evaluations signed and processed
- Payroll Authorizations created from Performance Evals and input into Kronos
- Insurance Open Enrollment 2023 completed
- 2023 Compensation Study/Survey Another meeting to be scheduled with Clemons & Nelson in the month of January for process to be completed by June
- Performance Eval Update Committee first meeting of 2023, to be in January
- Organization Chart in process of updating estimated completion January 31st
- Retirement Get Together held for John Detty in December and upcoming Get Together for Mike Stebelton in January
- Attended CORMA meeting on zoom, Annie and Joyce
- CORMA Joyce elected to serve in the capacity of Secretary for 2023

Please feel free to contact me if you have any questions.