

City of Groveport

Human Resources Report to the Mayor and City Council October 11, 2023

Human Resources - Joyce Myers, Personnel Director

- Hiring:
 - Lifeguard -1 hired
 - Utility Maintenance 1 hired
 - Patrol Officer 1 hired
 - Clerk of Courts 1 hired
 - Rec Leaders 3 hired

Recruiting:

- Facility Supervisors Recruiting
- Lifeguard positions Recruiting
- Seasonal Golf Cart Attendant Recruiting
- Seasonal Golf Grounds Maintenance Workers Recruiting
- Seasonal Golf Pro Shop Attendant Recruiting
- Seasonal Parks Maintenance Workers Recruiting
- Swim Instructors Recruiting
- Economic Development Director Interviews will be scheduled beginning late October

Training:

Joyce & Annie attended a Mental Health & Wellness Conference

Projects:

- Police Dept. Sergeant 1 open position 2nd interviews being scheduled 10/30
- 2023 Compensation Study/Survey Survey completed Presented for 2nd reading on 10/9
- Insurance meeting 9.5% increase in premiums this year with no increase next vear
- Fun Committee:
 - Employee Cookout 9/20 Each building participating with their employees
 - o Breast Cancer Awareness:
 - Pumpkin decorating contest ends 10/13
 - Breast Cancer Awareness ribbons posted at rec center month of October
 - Wear Pink Day 10/13
 - Halloween Costume Contest 10/31
 - Miles Challenge Ends 10/31, winners announced on 11/1
- Form Fire Forms all employees completed by deadline of 9/30
- Performance Evaluation information sessions:
 - Being conducted during month of October to prepare employees and management for the revised process

Preparing for Open Enrollment November 2023

Please feel free to contact me if you have any questions.

Thank you,

Joyce