



City of Groveport
Human Resources Report to the Mayor and City Council
January 14, 2021

Human Resources - Sue E Wadley, Personnel Director

- 2021 Health Insurance Open Enrollment has been completed. All employees' forms have been processed and audited. Due to COVID and required social distancing, we conducted the Open Enrollment via a digital process and overall was very successful.
- In 2020, there were four (4) Workers Compensation claims with only 1 resulting in lost work time. HR will continue to provide guidance on safety in the work place and return to work strategies to manage our BWC claims.
- In 2020, we had begun to roll out a new and improved recruiting campaign to hire Lifeguards, Head Lifeguards and Asst. Aquatic Managers, however, this was put on hold due to the outdoor Waterpark not opening in 2020. We will continue on this path in 2021 as the Outdoor Waterpark operations allow.
- HR 2021 goals: Our goals in 2021 will a focus on Safety, Professional Training and Development, and Recruiting top talent as needed.

If you should have any questions, please feel free to contact me regarding any Human Resources needs or issues.

Thank you,

Sue