

Ord. 2026-027
Exhibit B

Index of Proposed Changes for Council's Reference

COG Policies Proposed Changes	Policies Merged Due to Federal Lexipol Policies	Lexipol Policies Added to COG Code
Work Scheduling	Discriminatory Harassment	ADA Compliance
Starting/Lunch/Breaks/Quitting Times	Time Records	Temporary Modified-Duty Assignments
Compensation Time for Nonexempt Employees	Overtime Compensation	Lactation Breaks
Compensatory Time for Exempt Employees	Speech, Expression, and Social Networking	Family and Medical Leave
Sick Leave		Military Leave
Holiday		Local Government Use of Social Media
Funeral Leave		
Jury Duty Leave		
Parental Leave		
Expense Reimbursement - Travel and Meal Policy		
Speech, Expression, and Social Networking		
Sick Leave Donation Policy		
Payroll Deductions		
Demotion		
Work Scheduling		
Continued Group Health Insurance		
Life Insurance		
Public Records		
Use of Employer Information and Computers		
Requirements for Employment/Residency Requirement		